**K-12 Leadership Team PLC**

**November 19, 2013**

*“Think about it: teachers are the very heart and soul of a school that effectively functions as a professional learning community, and as a professional learning community, the quality of the professional life of teachers is greatly enhanced. The good news is that we have the capacity to create such schools right now! And if not now, when? And if not us, who?”* ***Every School, Every Team, Every Classroom***

**Guiding Question:** How do we become a *Professional Learning Community (PLC)* as we meet the five District goals and implement the 21st Century Model of Education?

**Long-term targets:**

* Bea professional learning community (PLC) by consistently and fully implementing PLC procedures and structures throughout the district
* Meet the five district goals
* Implement the 21st Century Model of Education
* Integrate the Montana Common Core State Standards in English language arts and mathematics throughout the district
* Collaborate with UM and other community stakeholders to implement goals of SHAPE P-20 grant

**Short-term targets for November meeting:**

* I can clearly define key PLC terms
* I can share specific/focused information about Question #1 from an excellent PLC team
* I can give focused, descriptive feedback to my colleagues in response to their description of a team’s response to Question #1

**Resources Needed:**

* Agenda
* Video : Monument Mountain Regional High School : Understanding the difference between learning and education.

[http://www.upworthy.com/this-school-totally-understands-the-difference-between- learning-and- education?g=2](http://www.upworthy.com/this-school-totally-understands-the-difference-between-%20%20%20learning-and-%20education?g=2)

**Roles for November 19 meeting:**

* Alex: The Superintendent ‘s PLC Message
* Mark: Facilitator/Time keeper/Final Word Protocol
* Heather: Note taker/Entrance Ticket/PLC Deliverables/Plus Delta
* Karen: Agenda setter/Video/PLC survey

**Vocabulary for the coming month:**

* **Endurance**
* **Leverage**
* **Readiness**
* **Vision**
* **Collective responsibility**

**AGENDA**

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| **TIME** | **ACTIVITY Facilitator** |
| **1:15-1:20** | Entrance Ticket—***consistent in our PLC language*** Heather  Each member defines one focus PLC vocabulary word—2 minutes  Share out (3 minutes)  **Protocol: *Cold Call*** |
| **1:20-1:30** | Superintendent’s Message Alex | Karen    READING:  “The challenge facing leaders who seek to reculture their districts into high performing professional learning communities is not convincing faculty and staff that ensuring high levels of learning is an admirable and worthwhile mission. The idea that a district should seek to ensure high levels of learning for all students is hardly controversial, and it is highly unlikely that a group of faculty or staff will start a petition in opposition to learning! |
| **1:30-1:45** | Review agenda Karen  Video: Monument Mountain Regional High School--Understanding the difference between learning and education.    [http://www.upworthy.com/this-school-totally-understands-the-difference-between- learning-and-education?g=2](http://www.upworthy.com/this-school-totally-understands-the-difference-between-%20%20%20learning-and-education?g=2)  ***What three things do you see students doing? Notice. Observe. Describe.--Share***    **Protocol: *Cold Call*** |
| **1:40-2:10** | Sharing Exemplary Results to Question #1 Mark  **Protoco*l: Final Word***  Skills to practice: notice, observe, describe, stay low on the ladder of inference. |
| **2:10-2:20** | Review K-12 Leadership Team Products #2 Heather  [PLC Deliverables](http://www.mcpsonline.org/images/9/90/2013Sep4_PrincipalPLC_Deliverables_Timeline_DueDates.xlsx)    **TIGHT** **LOOSE**  **Short Term Smart Goal**  **January Meeting** |  |
| **2:20-2:30** | Conclude and reflect: Heather    **Protocol: *Plus/Delta*** |  |
| **Important**  **Information** | FOR THE NOVEMBER 19TH MEETING:  Entrance ticket for our November 19th meeting: definitions for the 5 key PLC terms    Use this website if the above will not open.  <http://www.allthingsplc.info/pdf/links/terms.pdf>  For the DECEMBER 17TH MEETING PLEASE COMPLETE:  *A SURVEY ON YOUR PROGRESS TOWARD BECOMING A PLC*.  Heather will send a link to an online survey for your completion and results will be shared and discussed at the Dec. 17th meeting. The link will be sent to you by Friday, November 22nd. Your responses will need to be completed NO LATER THAN Friday, December 6th.  To prepare your for the next deliverable due in January: Check out SMART Goals in ***Learning by Doing*** (2nd ed.), pages 157-58, 159; reasons for: 173; worksheets: 163-170.  **The PLC Glossary of Key Terms and Concepts**: <http://files.solution-tree.com/pdfs/Reproducibles_LBD2nd/glossaryofkeyterms.pdf> |  |